

~~SECRET~~
~~SECURITY INFORMATION~~

7 April 1952

MINUTES OF 20th CAREER SERVICE COMMITTEE MEETING

31 March 1952 - 4:00 P.M.

Present: F. Trubee Davison - AD/Personnel
Matthew Baird - Director of Training
Kingman Douglass - AD/OCI
[REDACTED] AD/OSO

Executive Secretary

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1. The minutes of the 19th meeting of 18 February 1952 were approved as distributed with the exception of paragraph 3.f. where the word "applied" was substituted for the word "implied".

2. The Committee discussed further the problem of a "Declaration of Intent" and agreed to eliminate this from the Career Service Program.

3. The remainder of the meeting was devoted to a discussion of the memorandum from the DCI, dated 7 March 1952, and the 8 points of adjustment which he had requested the Committee to make. The Committee agreed that it would take no action on this matter at this meeting.

4. The Chairman said that on the recommendation of Mr. Wolf he had had a conference with Mr. Fisher Howe of the Department of State respecting the merits of the present Foreign Service system with its multiple divisions of personnel. Mr. Howe had discussed the background and historical reasons for the present Foreign Service system and had recommended that CIA retain the greatest flexibility and simplicity that was possible. It was Mr. Howe's opinion that the Department of State would have a different system than the one at present if it were starting over again but that precedent and law made it impossible for the Department to achieve the ideal. The Chairman said that [REDACTED] were going to New York the following day to get the views of Mr. Harvey Bundy, former Assistant Secretary of State and coauthor of the Hoover Commission Task Force Report on Foreign Affairs.

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5. The Chairman said that he would discuss the problems on personnel systems with Mr. Stuart Hedden and would invite Mr. Hedden to the next meeting if it was agreeable to him.

6. It was agreed that the next meeting would be held on Monday, 7 April 1952, at 4:00 P.M. in Room 115, North Building.

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7. The meeting adjourned at 5:00 P.M.

3-11-78

By:	[Signature]
Date:	3-11-78
Classified To:	TS
Classified By:	HR 102
Declassify On:	

[REDACTED]

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